



Roofing Crew Leaders ****Sign-On Bonus****

Smucker & Sons Exterior Improvements is a premier exterior home improvement services firm in the South-Central Pennsylvania region. We provide high-quality roofing, windows, doors, sunrooms, decks, siding, and spouting services to help our loyal customers add value and beauty to their homes. We have been delighting customers since we opened in 1960 with our dedicated and highly skilled staff, excellent customer service, and stellar reputation. Once again, we have been voted among the best Specialty Contractors from Lancaster County Magazine this past year.

We continue to grow and are currently seeking Roofing Crew Leaders in our roofing division. Roofing Crew Leaders lead a small crew of Roofing Installers to install new shingle or rubber roofs to our customers' homes. Ideal candidates will have 5+ years of residential shingle installation experience, crew leadership experience, a strong mechanical aptitude, enjoy working with their hands, have a good work ethic, be comfortable with heights, and enjoy working outdoors. Enjoy the satisfaction of seeing your handy work each day as you enhance the beauty of our customers' homes.

Smucker & Sons Exterior Improvements provides an attractive and comprehensive compensation and benefits package, including medical and dental insurance, 401(k) plan, profit sharing plan, paid vacation and holidays, and more.

We are also offering a **\$1,000 sign-on bonus** (upon qualification).

To apply for this excellent career opportunity, send your resume/application to: Smucker & Sons Exterior Improvements, attention Human Resources, 543 Strasburg Pike, Lancaster, PA 17602. Email info@sssmucker.com. Fax (717) 684-0944. Phone (717) 687-4350. www.sssmucker.com. EOE