



Carpenter ****Sign-On & Retention Bonus****

Smucker & Sons Exterior Improvements is a premier exterior home improvement services firm in the South-Central Pennsylvania region. We provide high-quality roofing, windows, doors, sunrooms, decks, siding, and spouting services to help our loyal customers add value and beauty to their homes. We have been delighting customers since we opened in 1960 with our dedicated and highly skilled staff, excellent customer service, and stellar reputation. Once again, we have been voted among the best Specialty Contractors from Lancaster County Magazine this past year.

We continue to grow and are currently seeking a Carpenter in our carpentry division. The Carpenter will work on a small team to build residential decks, sunrooms, patio enclosures, and install windows and doors. We are seeking candidates with 3-5 years of experience in carpentry and exterior remodeling, strong work ethic, basic math skills, safety focus, and ability to operate power and hand tools.

Smucker & Sons Exterior Improvements provides a competitive and comprehensive compensation and benefits package, including:

- Medical and dental insurance;
- 401(k) plan with Company match;
- Profit sharing plan;
- Paid vacation and holidays; and
- Life and short-term disability insurance.

We are also offering a **up to a \$2,000 sign-on & retention bonus** (upon qualification).

To apply for this excellent career opportunity, send your resume/application to: Smucker & Sons Exterior Improvements, attention Human Resources, 543 Strasburg Pike, Lancaster, PA 17602. Email jweischedel@sssmucker.com. Fax (717) 687-0944. Phone (717) 687-4350. www.sssmucker.com. EOE