



## Spouting Installer **\*\*Sign-On & Retention Bonus\*\***

Smucker & Sons Exterior Improvements is a premier exterior home improvement services firm in the South-Central Pennsylvania region. We provide high-quality roofing, windows, doors, sunrooms, decks, siding, and spouting services to help our loyal customers add value and beauty to their homes. We have been delighting customers since we opened in 1960 with our dedicated and highly skilled staff, excellent customer service, and stellar reputation. Once again, we have been voted among the best Specialty Contractors from Lancaster County Magazine this past year.

We continue to grow and are currently seeking a Spouting Installer in our spouting division. This is an excellent opportunity to learn a skilled trade. The Spouting Installer will learn from skilled craftsmen how to install high quality residential spouting systems. Enjoy the satisfaction of seeing your handy work each day as you enhance the beauty of our customers' homes.

The ideal candidate:

- Has a strong mechanical aptitude;
- Enjoys working with their hands;
- Has a good work ethic;
- Is comfortable with heights;
- Enjoys working outdoors;
- Enjoys learning new skills; and
- Has prior carpentry experience (preferred).

Prior experience in residential and commercial spouting installation (including half round and K-style gutters) is a plus, but not required.

Smucker & Sons Exterior Improvements provides a competitive and comprehensive compensation and benefits package, including:

- Medical and dental insurance;
- 401(k) plan with Company match;
- Profit sharing plan;

- Paid vacation and holidays; and
- Life and short-term disability insurance.

We are also offering a **up to a \$2,000 sign-on & retention bonus** (upon qualification).

To apply for this excellent career opportunity, send your resume/application to:  
Smucker & Sons Exterior Improvements, attention Human Resources, 543  
Strasburg Pike, Lancaster, PA 17602. Email [hr@sssmucker.com](mailto:hr@sssmucker.com). Fax (717) 687-  
0944. Phone (717) 687-4350. [www.sssmucker.com](http://www.sssmucker.com). EOE